

Profile of Consenting Candidates

MR. MUSTAPHA A. CHINYOY

Chairman (Non-Executive)

Director Since: February 23, 1998

Chairman Since: September 30, 2016

Mr. Mustapha A. Chinoy is a B.Sc. in Economics from Wharton School of Finance, University of Pennsylvania, USA with majors in Industrial Management and Marketing. Upon return from United States, he took up the position of Marketing Manager at International Industries Ltd. He is currently the Chairman of International Industries Ltd., Pakistan Cables Ltd., Travel Solutions (Pvt) Ltd., Global E-Commerce Services (Pvt.) Ltd., Global Reservation (Pvt.) Ltd. and Binary Vibes (Pvt) Ltd. He is the Chief Executive of Intermark (Pvt.) Ltd. He has previously served on the Boards of Union Bank Ltd and Security Papers Ltd.

MR. ADNAN AFRIDI

Independent Director

Since: February 18, 2019

Mr. Adnan Afridi graduated with high honors from Harvard University with a degree in Economics and from Harvard Law School with a Juris Doctorate (J.D.) He has 26 years of global and Pakistan-based experience in change Management, business transformation, innovation and profitability enhancement in blue chip companies, public-sector and start-up situations. His industry experience includes Capital Markets, Private Equity, Financial Services, Real Estate, Healthcare, Natural Resources, Logistics, Technology and Food sectors, operating in CEO roles with board level representations. His functional experience focuses on governance, strategy, negotiation/structuring, corporate planning, group company management and large-scale talent building for growth. He has also been an interlocutor between Pakistan capital markets and IMF/ADB over a decade and successfully negotiated multiples assistance programs. He has in-depth experience of both Pakistan's banking and overall corporate sector.

Previously, he was Managing Director of Karachi Stock Exchange Ltd and CEO of Overseas Chamber of Commerce and Industry (OICCI) as well as having served on the boards of Gul Ahmed Textile Mills, Trading Corporation of Pakistan, Central Depository Company (CDC) and National Clearing Company (NCCPL) as Chairman of the Board. Mr. Afridi also served as CEO of Tethyan Copper Company (TCC) during its successful arbitration with the Government of Pakistan.

He is currently Chairman & Managing Director of NITL, Pakistan's first and largest asset management company with approx. USD 1 bn of assets under management. He is also a director at Siemens Pakistan Ltd., Bank AL Habib, Mari Petroleum Limited, Dynea Pakistan Ltd, Habib Sugar Limited, Lotte Chemicals Pakistan Limited and Bulk Transport Company (Private) Limited. Mr. Afridi is also nominated by the Government of Pakistan as private sector nominee to the SECP Policy Board for a 4-year term that concludes in November 2022.

Mr. Afridi's contribution to social causes is well known. He is a key member of the Kidney Center Board (former Chairman and current Vice Chairman) leading this non-profit into a large successful renal and related treatment center of excellence in Karachi. Mr. Afridi is also a past President of the Old Grammarians Society focusing on fund raising for education scholarships as well as a former board member of YPO Pakistan and current member of YPO- Gold Pakistan.

MR. ASIF JOOMA

Independent Director

Since: March 16, 2021

Mr. Asif Jooma started his career in the corporate sector with ICI Pakistan Limited in 1983 and has over 35 years of extensive experience in senior commercial and leadership roles. Following his early years with ICI Pakistan Limited and subsequently Pakistan PTA Limited, he was appointed Managing Director of Abbott Laboratories Pakistan Limited in 2007. After serving there for nearly six years, he returned to ICI Pakistan Limited as Chief Executive in February 2013.

Mr. Jooma has previously served as President of the American Business Council, President of the Overseas Investors Chamber of Commerce and Industry (OICCI) and Chairman of the Pharma Bureau. He has also served as a Director on NIB Bank Limited, Engro Fertilizers Limited and Director and Member Executive Committee of the Board of Investment (BOI) – Government of Pakistan. Mr. Jooma currently serves on the Board of National Bank of Pakistan, Systems Limited, Pakistan Tobacco Company Limited, International Industries Limited, NutriCo Morinaga (Private) Limited and ICI Pakistan PowerGen Limited.

He is on the Board of Governors of the Lahore University of Management Sciences (LUMS) and a Trustee of the Duke of Edinburgh's Awards Programme whilst previously also serving on the Board of Indus Valley School of Art and Architecture (IVSAA). Mr. Jooma graduated cum laude from Boston University with a Bachelor of Arts in Development Economics. He has attended Executive Development Programmes at INSEAD and Harvard Business School.

MR. HAIDER RASHID

Independent Director
Since: January 24, 2022

Mr. Rashid gained an honours degree in Accounting and Finance from the University of Lancaster, England. His early career involved ten years in the chemical and agriculture industry in Pakistan, initially for the ICI group, and then the Hoechst AG group where he was the CEO for Hoechst AgrEvo Pakistan. During this time, he also served two terms as President of the Agricultural Chemical Trade Association of Pakistan (PAPA).

Since 1997, Mr. Rashid held a number of senior corporate positions in international companies, including Head of Controlling for Hoechst AG, Germany, Head of Integration for Aventis SA, France, Member of the Executive Committee of Aventis Crop Science, France, Chief Information Officer and Head of Finance & Controlling for ABB, Switzerland and Regional President for ABB.

Mr. Rashid is currently Founder and CEO of K&R Consulting AG. His external responsibilities have included membership of the IBM Board of Advisors and membership of the Executive Committee of the European Roundtable for Digital Strategies founded by the Tuck School of Business at Dartmouth.

MR. JEHANGIR SHAH

Independent Director
Since: September 30, 2016

Mr. Jehangir Shah has over forty years' experience in commercial, private and personal banking and leasing. He has overseas work experience in UAE, Egypt and Brazil. Prior to joining Pak Oman Investment Company as Deputy Managing Director in 2008, Mr. Shah served as Country Manager-Pakistan of Oman International Bank SAOG and as Managing Director and CEO of Capital Assets Leasing Corporation Limited (Calcorp). His former employments include Executive Director at Pak Gulf Leasing Company Limited, Habib Credit and Exchange Bank and Bank of Credit and Commerce International (BCCI). Mr. Shah is also a director of Pak Oman Asset Management Company Limited and an independent director of Fauji Fertilizer Company Limited.

MR. KAMAL A. CHINYOY

Non-Executive Director

Since: February 6, 1984

Mr. Kamal A. Chinoy is a graduate of the Wharton School, University of Pennsylvania, USA. He is a consummate professional with over 45 years of business experience and many corporate laurels to his name. He is the senior-most director of IIL, having been appointed in 1984 and started his career with the Company in 1980.

He has also served as CEO of International Industries Ltd. He has extensive experience in the corporate and management world, having served successfully as CEO of Pakistan Cables for 27 years, while also having served on the boards of many public listed companies, including Askari Bank Limited, Atlas Insurance Ltd, Atlas Power Limited, First International Investment Bank, ICI Pakistan Limited, NBP Fund Management Limited and Pakistan Security Printing Corporation.

He has been Chairman of the Aga Khan Foundation (Pakistan) and a Director of Pakistan Centre of Philanthropy. He has also served on the Undergraduate Admissions Committee of the Aga Khan University, the University of Pennsylvania Alumni Committee for Pakistan and on the Board of Governors of Army Burn Hall Institution. Mr. Kamal A. Chinoy is a member of the Executive Committee of the International Chamber of Commerce (ICC) Pakistan and is a past president of the Management Association of Pakistan (MAP).

He is the current Chairman of Jubilee Life Insurance Company Ltd and IIL Americas Inc., a Director at Pakistan Cables Ltd., IIL Australia Pty Ltd. and IIL Construction Solutions (Pvt.) Ltd. and the Honorary Consul General for Cyprus in Sindh & Baluchistan.

MR. MANSUR KHAN

Independent Director

Since: September 30, 2019

Mr. Mansur Khan has over 25 years of diversified experience and a proven track record in development/commercial/investment banking. He has a Masters in Business Administration (with distinction) from Pace University, New York, USA, majoring in Financial Management.

Mr. Khan has served as President / CEO of Zarai Taraqiati Bank Limited (ZTBL), SME Bank Limited, Managing Director of Pak Kuwait Investment Company for over 30 years, Punjab Small Industries Corporation (PSIC) and the Sudanese Microfinance Development Facility (SMDF). He has international experience of working in Asia, Africa, USA, Europe and the Middle East. Prior to joining Pak Kuwait as Managing Director, he was associated with Weidemann Associates Inc, a Crown Agents USA company. Mr. Khan was a fighter pilot in the Pakistan Air Force from 1970 to 1978.

He held directorships in The General Tyre And Rubber Company of Pakistan Limited, Sudanese Microfinance Development Facility, Zarai Taraqiati Bank Limited, National Commodity Exchange Limited, Saudi Pak Agricultural and Investment Company Limited, National Database and Registration Authority, Kissan Support Services Limited, SME Bank Limited, SME Leasing Limited, TMT Venture Capital Fund, Small and Medium Enterprise Development Authority (SMEDA), Business Competitiveness/Support Funds and Punjab Small Industries Corporation. He is also a certified director from Pakistan Institute of Corporate Governance.

Selina Rasid Khan
Non-Executive Director

Selina Rashid Khan is the founder and CEO of Pakistan's first strategic communications agency, Lotus Client Management and Public Relations, founded in 2007. She is recognised as Pakistan's premier communications leader with over 18 years of communications experience in leadership positions, representing some of Pakistan's most compelling brands, projects and people.

She is the first Pakistani recipient of the prestigious PR News top women in PR global award. Ms Khan is currently Vice President of Pakistan's Council for Public Relations, Event Management, Digital and Activations [PREDA]. She has served as Chair of Brand Pakistan, an advisory panel to the Special Assistant of the Prime Minister of Pakistan on Tourism and Overseas Pakistanis. She was also an integral member of the Foreign Minister of Pakistan's Public Diplomacy reform for Pakistan.

Selina graduated with an Honours degree in Politics from the University of Warwick in the United Kingdom. She has worked in London at Avalon Public Relations in London; one of the UK's top PR firms.